



**MAHAVITARAN**

E-mail : [cgmp@mahadiscom.in](mailto:cgmp@mahadiscom.in)

Website : [www.mahadiscom.in](http://www.mahadiscom.in)

HRD/O&M/F.No.681

**Maharashtra State Electricity Distribution Co.Ltd.**

Prakashgad, 4<sup>th</sup> Floor, Plot No.G-9,

Prof.Anant Kanekar Marg, Stn.Road, Bandra(East)

**Mumbai – 400 051.**

Telephone No. : 022-26475995

Fax No. : 022-26580642

**ADMINISTRATIVE CIRCULAR NO.372 DATE 17/12/2011**

Sub : Funeral Assistance in case of death of the person appointed on contractual basis/outsourcing basis & Veej Sevak.

---

The Funeral Assistance equal to an amount of one month's salary is being paid to the dependent of the employee who expires while in service as per the provision of the C.S.No.1 dt.03/04/1990 to G.O.60(P) dt.14/10/1970. The issue of grant of Funeral Assistance to the dependent of the person appointed on contractual basis/outsourcing basis and 'Veej Sevak' who expires while in service was under consideration sometime in the past.

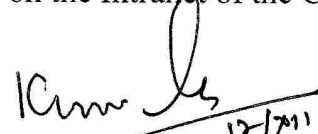
2. Now, the Managing Director in consultation with Director(Projects), Director(Operations) and Director(Finance) has accorded approval to grant Funeral Assistance to the dependent of the deceased person who expires while in service as under –

- (i) Person appointed on contract basis/ Outsourcing basis directly by the Company. : One month's salary i.e. Basic + D.A. only, paid in the last month.
- (ii) Person appointed as 'Veej Sevak' : One month's remuneration paid in the last month.

3. The amount of Funeral Assistance shall be paid in cash by visiting the residence of deceased person by a responsible Officer of the Company.

4. This Administrative Circular shall come into force with immediate effect.

5. This Administrative Circular is made available on the Intranet of the Company.

  
(Subhash M. Kalewad)  
17/12/11  
Chief General Manager(HR)